



*"I thank my God every time I remember you...
I always pray with joy because of your partnership in
the gospel from the first day until now, being confident of this,
that he who began a good work in you will carry it on to
completion until the day of Christ Jesus."
Philippians 1:3-6*

CONFIDENTIAL REFERENCE FOR STAFF POSITION

Camp Oakhurst is a non-profit Christian Conference Center located in the foothills of the Sierra Nevada Mountains. Founded in 1981, Camp Oakhurst provides opportunity of Christian service either for the summer season or year-round.

The person named below has listed you as a non-relative reference who has known him/her for at least one year. Thank you for your willingness to help us in this process. Camp Oakhurst is a high energy, people oriented, and physically challenging outdoor environment. The applicant needs to be able to minister to teenagers as well as peers to communicate God's love. It is therefore not in the applicant's best interest to give an unrealistically positive view of them. An honest, realistic appraisal of the challenges they will face will help rather than hinder their application. If you would prefer to give your opinions by telephone, please feel free to do so (559) 683-6563.

We need this form before we can process their application—thank you.

CANDIDATE DETAILS (to be completed by the applicant)

Name: _____ Position(s) applying for: _____
 Current Address: _____
 Phone: (____) _____ Email: _____

I know the applicant: very well _____ quite well _____ a little _____ very little _____

What is your relationship with the applicant? _____
 (example: pastor, youth group leader, employer, friend, etc.)

PERSONALITY/CHARACTER PROFILE

Please assess the applicant on the qualities listed below according to the following evaluation system:

1 - Usually 2 - Often 3 - Sometimes 4 - Rarely

Healthy _____	Leader _____	Reliable _____
Loner _____	Team Worker _____	Disruptive _____
Initiator _____	Aggressor _____	Enthusiastic _____
Worrier _____	Co-operative _____	Energetic _____

The applicant will be living and working closely with others for an extended period of time. Please answer and comment on the following:

1. Do you foresee any difficulties that could compromise their Christian sexual morality?
 Yes _____ No _____ Comments: _____

2. The applicant may sometimes have to make difficult personal decisions under stressful conditions (i.e. to stay when feeling homesick, to work when feeling tired, etc.). Is he/she able to take a wider perspective when decision-making?
 Yes _____ No _____ Comments: _____

To advance the Good News of Jesus Christ through service, discipleship and evangelism.

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3. The applicant's ability to be a part of a team _____

4. The applicant's ability to handle conflict _____

5. The applicant's motivation for getting involved with youth _____

CHRISTIAN BACKGROUND (please comment briefly)

1. The applicant's growth as a Christian _____

2. The quality and extent of his/her Christian service _____

3. Do you know the applicant's family? Yes _____ No _____ If yes, is there anything you think would be helpful for us to know about them and their relationship with their parents & siblings? _____

4. Have we overlooked anything, which you consider relevant to this application? _____

5. FINALLY... Do you think participation on the Camp Oakhurst staff would be beneficial for the applicant?
 Yes (unreservedly) _____ Yes (w/some reservations) _____ No _____
 If you have reservations, your comments would be helpful _____

From the following positions available at Camp Oakhurst, which do you see the applicant best able to serve in and where they would excel as a staff member?

- | | | | |
|--------------------------------------|---|--|---|
| <input type="checkbox"/> Kitchen | <input type="checkbox"/> Accommodations | <input type="checkbox"/> Ropes Course | <input type="checkbox"/> Mountain Bikes |
| <input type="checkbox"/> Maintenance | <input type="checkbox"/> Hosting | <input type="checkbox"/> Giant Swing | <input type="checkbox"/> Lifeguard |
| <input type="checkbox"/> Office | <input type="checkbox"/> Paintball | <input type="checkbox"/> Climbing Wall | <input type="checkbox"/> Archery |

YOUR NAME: _____ PHONE: _____
 ADDRESS: _____
 EMAIL: _____

SIGNED: _____ DATE: _____

Thank you for your time – please mail this form to the address on the front page.
 You may also email it to admin@CampOakhurst.org